

**Our People Inclusivity Programme – Modular Content**

(2 to be completed per PDR year)



**Focus on... GRT**  
**June 2023 (attendance 148)**

In celebration of Gypsy, Roma and Traveller (GRT) History Month (June) 2023, Romani journalist, producer, media teacher and filmmaker Jake Bowers gave an awareness talk for colleagues.

“You will learn about GRT history through to modern day and the discrimination people from these communities feel across every aspect of life, including in their interactions with the police. Jake will explain the damage caused by stereotypes and the desire of many in GRT communities to be accepted for who they are, and for their culture and values to be respected”



**Focus on... ‘Find Your Why’**  
**(sessions in June, July and Sept, over 150 signed up)**

Delivered by Asif Sadiq, former City of London Police colleague. Asif shares his journey from diversity to belonging, covering the unique events in his life which led him to where he is now.


Asif brings a wealth of diversity and inclusion experience and knowledge from both policing and the private sector. Currently the Chief Global Diversity, Equity and Inclusion Officer at Warner Bros. Discovery, he was previously the Global Head of Diversity, Inclusion and Social Impact at Adidas.



**Alter Egos Theatre Company Presents...**  
**(sessions being re-arranged for September onwards)**

AlterEgo are one of the UK’s leading Social Change Theatre & Film production companies. They work all over the UK in schools, colleges and universities, as well as for the NHS, Social Services, Police Forces and The MoD.

They have worked with our P&T team in CoLP to create a bespoke product for our officers and staff, aimed at improving awareness of misogynistic behaviours and how to tackle them in the workplace.



**Mentivity Inputs**  
**Throughout the year, 26 max per session**

“In these day-long, in-person sessions, you will gain an insight into young Black people’s experiences of interacting with the police from Sayce Holmes-Lewis, who founded charity Mentivity, after his experience of being stopped and searched by police”. Sayce now works with police forces to increase understanding around the experiences of young Black people in the UK, and has delivered training to City of London Police colleagues multiple times before. Feedback has been collated and presented at numerous boards, really is excellent”



**Focus on... Be Lads Sessions in August and Sept**

‘BE LADS’ is an awareness and safety campaign, founded by Poppy Murray in 2021, which provides practical advice to men on steps they can take to help women feel safer when they are walking alone. The campaign recognises that most men have no intention of being a threat to a woman and helps to address why women are justified in feeling apprehensive when walking alone.

For all police forces, the fact that the man who killed Sarah Everard was a serving police officer makes the conversation on women’s safety even more important than ever. The BE LADS campaign explains the significance of this and how it fractured the public’s faith in the police, without vilifying all police officers.